

BEAR VALLEY UNIFIED SCHOOL DISTRICT  
MINUTES OF A REGULAR BOARD MEETING  
HELD ON NOVEMBER 17, 2010, SCHOOL DISTRICT OFFICE

Present: Mrs. Beverly Grabe  
Mr. Randall Putz  
Dr. Kenneth Turney  
Mr. Paul Zamoyta  
Ms. Debra Sarkisian

Absent: None

Also Present: Dr. Kegham Tashjian  
Mr. Walter Con  
Mr. Tim Larson  
Mrs. Bonnie South  
Mrs. Melinda Peterson  
Mrs. Susan Iles  
Mrs. Molly Anderson  
Mrs. Joy Jameson  
Mr. Mike Ghelber  
Mr. John Egnor  
Mrs. Sue Reynolds  
BBHS Students

President Grabe called the meeting to order at 6:32 p.m.

President Grabe called for a Moment of Silence and all participated in the Pledge of Allegiance.

President Grabe called for a motion to adopt the agenda for this meeting. Motion by Ms. Sarkisian to adopt the agenda for this meeting. Second by Dr. Turney. President Grabe called for the vote. A vote in favor of the motion was unanimously approved.

M10-11-128

President Grabe called for a motion to approve the minutes. Motion by Dr. Turney to approve minutes from a Regular Board Meeting held November 3, 2010. Second by Mr. Zamoyta. President Grabe called for the vote. A vote in favor of the motion was unanimously approved.

Minute Approval  
M10-11-129

Dr. Tashjian introduced Mr. Ghelber, Principal of Big Bear High School. Mr. Ghelber introduced Riley Jasperson and explained Riley's Eagle Scout Project which was the complete landscaping of the student patio area. The project was professionally implemented and took a total of two weeks to complete. Riley reviewed a powerpoint presentation of his project which showed the step by step process. Mr. Ghelber read the certificate from the Board and President Grabe presented the certificate to Riley. Dr. Tashjian stated he is truly privileged to be serving as Interim Superintendent in a District with student leaders such as Riley.

Recognition Section

There were no requests from the public to address the Board.

Hearing Section

Dr. Tashjian explained the reason why the Principal Data Report for Fallsvale was being held at the District Office and not at the school site then introduced Mr. John Egnor, Principal of Fallsvale Elementary School. Mr. Egnor introduced Mrs. Molly Anderson, Mrs. Susan Iles who are the two teachers at Fallsvale as well as Mrs. Joy Jameson who is a student teacher at Fallsvale. Mr. Egnor provided the Board with an overview of Fallsvale then presented the data report. Fallsvale scored 839 on API in 2010. Mr. Egnor reviewed a five year history of Fallsvale's API scores which showed a ~~712~~<sup>712</sup> point increase. Mr. Egnor reviewed the 2011 goal for Fallsvale which is to reach 67% proficient and, hopefully, in the not so distant future, a score of 900 is a possibility. Mr. Egnor explained why data for specific grades was not included in this report and how Fallsvale plans to meet their goals. Discussion took place on how teachers meet the needs of students with the grade spans that are in the classrooms. The special education program at Fallsvale was reviewed as was the possibility to utilize a Skype system or similar system rather than sending a teacher down to Fallsvale. A question was asked regarding how the budget cuts have affected Fallsvale. The two teachers explained how it has affected technology purchases and that they lost an aide position. However, Fallsvale has a great Booster Club who pays for the Aleks program. Current enrollment at Fallsvale is 43-44 students. Dr. Tashjian commented on Mr. Egnor's statement regarding a 900 score. Dr. Tashjian is happy to hear that one

Community/Staff  
Presentation

of our administrators is talking about 900 and that we begin to move in that direction. Dr. Tashjian also recognized that it takes special individuals to provide this kind of learning environment particularly when they do not have the support of an administrator on site.

Mr. Putz reported on his attendance at the SBCSS Boardsmanship Board Member Workshop on November 15<sup>th</sup> along with Dr. Waner and President Reports Grabe noting Dr. Tashjian gave a very nice presentation on the Brown Act at the workshop. Mr. Putz stated it is interesting to see all the new board members there.

President Grabe also commented on Dr. Tashjian's presentation and noted there are 37 new board members in the County.

Dr. Tashjian addressed the high school students who were present Superintendent Report at the meeting and explained how, as a team, the Board and Cabinet have started to read the book entitled the School Board Fieldbook. Discussion took place pertaining to Chapter 1 of the book. Chapter 2 will be discussed at the December 8<sup>th</sup> board meeting. Dr. Tashjian reviewed the calendar noting no new items have been added just dates in January and February. Dr. Tashjian reviewed a conversation Dr. Turney had with Mr. Wood regarding Ian Jukes speaking to the Lighthouse Group on February 23, 2011. Two hours of Mr. Jukes time has been offered to the school district on February 23<sup>rd</sup>. Dr. Tashjian will keep the Board posted as we go through the process of setting up this opportunity for district employees to hear Ian Jukes. Dr. Tashjian discussed the Future Board Agenda Items document noting the most recent date an item was added to this list was March 17, 2010; eight months ago. Dr. Tashjian provided the Board with two options. One, if they would like to just start from scratch and indicate items of interest and allow us to immediately respond on the feasibility and begin to work on the suggested item. Two, the Board could go through the list and decide what is still relevant and meaningful today then a revised document could be created. This can be discussed further under agenda item 16.

No Cabinet reports were offered.

Cabinet Reports

Dr. Tashjian recommended approval of the Consent Calendar

Consent  
Calendar

President Grabe called for a motion to approve the Consent Calendar. Motion by Ms. Sarkisian to approve the Consent Calendar which included the following:

M10-11-130

Approval of Overnight Field Trips for the BBHS Cross Country Team to travel to Mt. San Antonio Community College for the CIF Finals on November 19-20, 2010 and to Woodward Park in Fresno for the CIF State Championships on November 26-27, 2010. Second by Mr. Zamoyta. President Grabe called for the vote. A vote in favor of the motion was unanimously approved.

Dr. Tashjian reviewed the process of revising the Conflict of Interest Policy and the legislative changes that brought it about. Dr. Tashjian explained why this revision has been delayed until now because CSBA just sent their policy out two weeks ago. The purpose today is to give notice that we are considering the revision and the public has the opportunity to comment on the revisions. Action to approve a first reading on this policy revision will be on the December 1, 2010 agenda. This initiates the public comment period. All individuals affected need to review this policy. On the December 8, 2010 agenda, there will be action to approve the policy and pass a resolution, however, it will not be in effect until the County Board of Supervisors approves it.

Administrative  
Report #10-11-003

Dr. Tashjian explained the Clinical Practicum Agreement which is similar to other student teaching agreements we have.

Curriculum and  
Instruction Rep.

President Grabe called for a motion to approve the Clinical Practicum Agreement. Motion by Ms. Sarkisian to approve the Clinical Practicum Agreement between California State University Northridge and BVUSD. Second by President Grabe. President Grabe called for the vote. A vote in favor of the motion was unanimously approved.

M10-11-131

Dr. Tashjian reviewed with this item, are certifying that we do not have any policies that prohibit prayer. President Grabe called for a motion to approve the certificate for Constitutionally Protected Prayer in Public Elementary and Secondary Schools. Motion by Ms. Sarkisian to approve the certificate for Constitutionally Protected Prayer in Public Elementary and Secondary Schools. Second by Mr. Putz. Discussion followed where the question was asked what prompted this. This is an annual certification.

M10-11-132

Mr. Zamoyta asked if it is part of No Child Left Behind. Yes. It is a Federal/Constitutional requirement. President Grabe called for the vote. A vote in favor of the motion was unanimously approved.

Dr. Tashjian noted the only change made to the Single Plans for Student Achievement was an update to Chautauqua's cover sheet. President Grabe called for a motion to approve the Second Reading and Adoption of the Single Plan for Student Achievement. Motion by Dr. Turney to approve the Second Reading and Adoption of the Single Plan for Student Achievement for all sites except BBHS. Second by Mr. Zamoyta. President Grabe called for the vote. A vote in favor of the motion was unanimously approved. M10-11-133

Business/Financial  
Report #10-11-009

Dr. Tashjian recommended approval of the Purchase Orders and asked Mr. Con to provide a review of number 110582. Purchase Order 110582 is for the custodial audit. The custodial audit and recommendations from that audit will be brought forward to the Board at a future meeting. President Grabe called for a motion to approve the Purchase Orders. Motion by Mr. Putz to approve Purchase Orders 110535 through 110582 and to authorize Mr. Con to execute all documents related to these purchase orders. Second by Dr. Turney. President Grabe called for the vote. A vote in favor of the motion was unanimously approved. M10-11-134

President Grabe called for a motion to approve the Payment Report. Motion by President Grabe to approve the Payment Report for batches 0126 through 0147 and authorize Mr. Con to execute all documents related to these payments. Second by Ms. Sarkisian. President Grabe called for the vote. A vote in favor of the motion was unanimously approved. M10-11-135

Dr. Tashjian explained the reason why it is necessary to authorize Mr. Con to execute all documents related to the contract with Reliance Communications, Inc. It is due to our limitation of signature authority and because the original motion approving this contract did not include this authorization.

President Grabe called for a motion to approve this authorization. Motion by Mr. Zamoyta to authorize Walter J. Con, Director of Business Services, to execute a previously board approved contract with Reliance Communications, Inc. – District Call out System dated 9-24-09. Second by Dr. Turney. President Grabe called for the vote. A vote in favor of the motion was unanimously approved. M10-11-136

Personnel Report  
#10-11-009

Dr. Tashjian recommended approval of the Certificated Personnel Report.

President Grabe called for a motion to approve a coach at BBHS and to rescind an offer of employment. Motion by Mr. Putz to Approve as a BBHS Wrestling Coach for the 2010-2011 school year (Martin Bumstead) and to rescind an offer of employment to a Certificated Teacher for the 2010-2011 school year (Olivia Burgos). Second by Ms. Sarkisian. Discussion followed where Mr. Zamoyta asked when you rescind an offer of employment, does the process go back to square one or can you take the second candidate? You can take the second candidate if they meet all the requirements. If the second candidate declines and there is not a third, then it would be a decision of administration based on not finding anyone from the current pool. We would start over and bring it back to the Board once a candidate was selected. Dr. Turney clarified that when you make a decision, you do not tell the candidate they were the second, third, etc. candidate. Dr. Tashjian answered no. In some cases, you have already informed the other candidates they were not selected and you would then have to go and re-fly the position. President Grabe called for the vote. A vote in favor of the motion was unanimously approved. M10-11-137

Dr. Tashjian recommended approval of the Classified Personnel Report.

President Grabe called for a motion to Employ as Substitute Cafeteria Workers and to approve as District Drivers. Motion by Dr. Turney to Employ as Substitute Cafeteria Workers for the 2010-2011 school year at the proper hourly rate of pay (Sandra Teutschman/Denise Long) and to approve as District Drivers to drive students on field trips and other school related activities for the 2010-2011 school year (Martin Bumstead/Vincent Faraci/Dawn Wortham). Second by Ms. Sarkisian. President Grabe M10-11-138

called for the vote. A vote in favor of the motion was unanimously approved.

Dr. Tashjian reviewed the Retirement Letter from Ms. Estelle Hooker effective December 31, 2010. Ms. Hooker's last day of service will be December 17, 2010. Dr. Tashjian noted Ms. Hooker started with BVUSD as a Classified Substitute Office Clerk and Instructional Aide in October of 1979. She was hired as the ROP Coordinator at the High School in July 1995.

Suggestions for future meeting agendas: Dr. Turney would like to see the entire listing of past suggestions. Dr. Tashjian will include this listing in his Thursday Notes which will be sent on Tuesday, November 23<sup>rd</sup> due to the holiday. At the next meeting, Board Members will be able to express their opinion for options on how to move forward with this list.

President Grabe called for public comment on Closed Session Agenda Items. Hearing none, President Grabe adjourned the meeting to a Closed Session at 7:58 p.m.  
Pursuant to Government Code 54947, the Board will meet in Closed Session for: Public Employee Performance Evaluation.  
Title of Position: Interim Superintendent.

Closed Session

The Board will return to Open Session to report any action taken during the Closed Session.

President Grabe called the meeting to Open Session at 12:30 a.m. Open Session and reported no action was taken during the Closed Session.

President Grabe adjourned the meeting at 12:31 a.m.

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Secretary

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Clerk of the Board